

Ian Meikle. Profile

Ian Meikle is the Managing Director of Eversley Ventures Inc. a Philippines based company doing Team Building, Training programs, running Battlefield Live Combat events and Adventure programs, including trekking in Mindoro.



He also is the Team Leader of the **Mission Possible** Experiential Team Building programs, many of which he has created from his own experiences. Following his long international career, Ian has been running Team Building programs in the Philippines for around 5 years, since he arrived in 2006. Please see some of the testimonials on our [website](#).

Our Team Building processing philosophy is based on the Kaizen model of continuous improvement. Most of our modules are designed to give teams an opportunity to learn from what they have done and apply those lessons in the next iteration. We focus on the following in our Team Building:

- o Team Values
- o Building relationships
- o Communications skills
- o Having fun doing it

We customize our programs based on the client's needs and our modules are designed to be either:

- o Active
- o Skills Development
- o Cooperative
- o Problem solving

In the Semiconductor industry, due to the nature of the business, the companies Ian worked for used a third party sales force. The most important function of his job was motivating, training and building teams within the local distributors and representatives that provided the sales force for his parent company, to develop a greater mindshare. Ian brings all that experience of working with people to the Team Building business in the Philippines.

Ian has around 15 years of military experience in the British Army, where he was trained in a range of military based programs which are all Team related.

Ian had a long career in Rugby, one of the ultimate team games, where he played and then coached at all levels. He played senior rugby in Hong Kong, in the UK at Ayr in Scotland and at London Irish in England. He was a club coach in the UK and coached various other teams.

That was followed by over 30 years of international Business experience in the Semiconductor and related hi tech industries. He has lived, and worked, in the UK, Germany, USA and Hong Kong, where he spent two great years with the military before going there to live for business reasons.

Ian first visited the Philippines in 1972 and in 2006 finally settled here to live and is married to a Filipina.

He has set up companies, sales organizations, technical support and marketing operations; has managed operations and sales activities in the U.K., Europe (where he lived in Germany), Asia (from 1986 through 2001) and the USA (San Jose, California), so has experience in virtually all markets, but with much of it in Asia.

His many experiences and variety of training has created a passion for sharing the skills he learned, and the enjoyment he gets out of it has been a major motivating factor in establishing the Team Building and Training programs.

Ian believes that the greatest asset a company has is it's people, and his focus now is to help them develop the skills that will make them successful and happy in their jobs.